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U.S. DEPARTMENT
OF TRANSPORTATION
OFFICE OF THE SECRETARY

DOT Employment Facts

October 1, 1984 — September 30, 1985

FEMALE										
TOTAL	%	OST	USCG	FAA	FHWA	FRA	SLSD			MENT
8	61.53	2	0	2	4	0	0			13
37	71.15	2	12	5	16	0	1			52
517	82.19	20	185	166	119	4	0		11	629
1,916	88.45	35	482	1,050	269	16	7		15	2
2,922	74.04	50	542	1,857	267	59	6		51	3
1,561	85.34	42	179	930	260	29	3	36	47	35	1
1,634	36.81	99	264	1,026	122	27	2	25	40	29	
268	55.03	30	44	113	34	14	3	9	15	6	
1,019	20.42	65	130	684	60	24	2	20	22	12	
161	6.99	6	4	143	2	2	1	1	2	0	
712	7.21	26	69	491	66	10	5	11	20	14	
517	4.08	28	43	334	49	7	0	26	20	10	
212	1.91	26	5	133	18	11	0	9	5	5	
98	1.25	17	2	58	6	4	0	2	5	4	
25	1.04	8	0	10	3	3	0	0	0	1	
	2.25	3	0	0	0	0	0	1	0	0
	16	1	0	0	0	0	0	0	0	
			0	0	0	0	0	0	0	
			6	56	1	69	1	0	1	0
					1,296	27				194

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DOT
Employment Facts

October 1, 1984 — September 30, 1985

Office of the Assistant Secretary for Administration

I

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Introduction

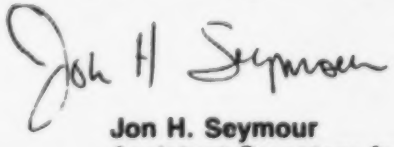
DOT Employment Facts is published annually on a fiscal year basis. It is compiled by the Personnel Planning, Research and Systems Division of the Office of Personnel and Training. All information is obtained from the Department of Transportation Personnel Management Information System (DOT PMIS) except for data related to military personnel which is provided by the U.S. Coast Guard personnel information system.

The following major organizational designations are used throughout the book:

Office of the Secretary (OST)
U.S. Coast Guard (USCG)
Federal Aviation Administration (FAA)
Federal Highway Administration (FHWA)
Federal Railroad Administration (FRA)
St. Lawrence Seaway Development Corporation (SLSDC)
Urban Mass Transportation Administration (UMTA)
National Highway Traffic Safety Administration (NHTSA)
Research and Special Programs Administration (RSPA)
Office of Inspector General (OIG)
Maritime Administration (MARAD)

Civilian employment figures, unless otherwise indicated, represent employees on the rolls with full-time work schedules and permanent appointments, who were in a pay status. Coast Guard Military figures, unless otherwise indicated, represent all active duty personnel with the exception of cadets at the USCG Academy. Because of differences in reporting periods and data compilation criteria, the employment figures in this report may not agree exactly with figures for similar data in other reports. Further information concerning data in this report may be obtained by writing the Office of the Secretary, Personnel Planning, Research and Systems Division (M-15), Washington, D.C. 20590 or calling (202) 426–4101.

We trust that the DOT Employment Facts will serve as an information source and planning tool for DOT managers at all levels.



Jon H. Seymour
Assistant Secretary for Administration

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Table 1

Employment by Work Schedule

As of September 30, 1985

	Full-Time[1]		Part-Time[2]		Intermittent[3]		Total Employment[4]
	Total	%	Total	%	Total	%	
Office of the Secretary (OST)	1,087	90.5	79	6.6	35	2.9	1,201
United States Coast Guard (USCG)	5,787	97.5	119	2.0	31	0.5	5,937
Federal Aviation Administration (FAA)	46,348	98.3	727	1.5	63	0.1	47,138
Federal Highway Administration (FHWA)	3,476	95.6	127	3.5	33	0.9	3,636
Federal Railroad Administration (FRA)	656	97.2	17	2.5	2	0.3	675
Saint Lawrence Seaway Development Corporation (SLSDC)	187	98.4	3	1.6	0	0.0	190
Urban Mass Transportation Administration (UMTA)	487	96.6	15	3.0	2	0.4	504
National Highway Traffic Safety Administration (NHTSA)	624	92.0	54	8.0	0	0.0	678
Research and Special Programs Administration (RSPA)	693	93.5	44	5.9	4	0.5	741
Office of Inspector General (OIG)	456	97.0	13	2.8	1	0.2	470
Maritime Administration (MARAD)	1,023	96.8	26	2.5	8	0.8	1,057
Total Civillian	**60,824**	**97.7**	**1,224**	**2.0**	**179**	**0.3**	**62,227**
Total Military	**37,766**	**100.0**	—	—	—	—	**37,766**
Total Department	**48,590**	**98.6**	**1,224**	**1.2**	**179**	**0.2**	**99,993**

[1]Full time employees work a minimum of 40 regularly scheduled hours a week.
[2]Part time employees work a regularly scheduled tour of duty of less than 40 hours a week.
[3]Intermittent employees have no regularly scheduled tour of duty.
[4]Total Employment represents all employees on permanent appointments regardless of work schedule, position occupied or pay status.

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Table 2

Geographic Distribution of Employment

As of September 30, 1985

	OST	USCG	FAA	FHWA	FRA	SLSDC	UMTA	NHTSA	RSPA	OIG	MARAD	Total Civilian	Total Military	Total Dept.
Alabama	0	38	362	29	10	0	0	0	0	0	0	439	875	1,314
Alaska	2	214	1,263	18	0	0	0	0	0	0	0	1,497	2,061	3,558
Arizona	0	0	385	23	0	0	0	0	0	0	0	408	10	418
Arkansas	0	0	212	21	5	0	0	0	0	0	0	238	36	274
California	2	257	4,218	120	23	0	19	9	0	37	85	4,770	4,381	9,151
Colorado	0	0	1,018	245	7	0	9	8	4	3	0	1,294	6	1,300
Connecticut	0	197	250	21	0	0	0	0	0	0	0	468	989	1,457
Delaware	0	0	17	10	0	0	0	0	0	0	0	27	40	67
District of Columbia	1,016	1,051	2,043	808	275	16	299	490	159	173	458	6,788	1,341	8,129
Florida	0	216	2,568	38	7	0	0	0	0	0	0	2,829	3,215	6,080
Georgia	2	2	2,188	75	16	0	19	10	6	39	0	2,357	180	2,537
Hawaii	0	116	473	11	0	0	0	0	0	1	0	601	1,396	1,997
Idaho	0	0	145	14	4	0	0	0	0	0	0	163	2	165
Illinois	2	2	1,929	94	26	2	19	10	0	29	3	2,116	171	2,287
Indiana	0	0	908	31	7	0	0	0	0	0	0	946	51	997
Iowa	0	0	281	24	3	0	0	0	0	0	0	308	51	359
Kansas	0	92	846	25	3	0	0	0	0	0	0	966	113	1,079
Kentucky	0	3	283	33	7	0	0	0	0	0	0	326	112	438
Louisiana	0	166	463	30	11	0	0	0	0	4	17	691	1,161	1,852
Maine	0	34	148	13	2	0	0	0	0	0	0	197	691	888
Maryland[1]	0	800	216	77	7	0	0	9	0	29	0	1,138	654	1,792
Massachusetts	0	231	594	28	15	0	13	9	494	19	0	1,403	2,351	3,754
Michigan	0	20	712	37	4	0	0	0	0	0	0	733	1,199	1,932
Minnesota	0	2	877	31	9	0	0	0	0	0	0	919	146	1,065
Mississippi	0	0	222	30	0	0	0	0	0	0	0	252	208	460
Missouri	2	79	1,082	76	30	0	12	7	4	28	0	1,320	350	1,670
Montana	0	0	237	20	6	0	0	0	0	0	0	263	3	266

[1]D.C. includes only the District of Columbia. Employees working in Maryland or Virginia Suburban areas of the District of Columbia Metropolitan Area are included in Maryland and Virginia totals.

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	OST	USCG	FAA	FHWA	FRA	SLSDC	UMTA	NHTSA	RSPA	OIG	MARAD	Total Civilian	Total Military	Total Dept.
Nebraska	0	0	225	20	7	0	0	0	0	0	0	252	26	278
Nevada	0	0	279	16	0	0	0	0	0	0	0	295	27	322
New Hampshire	0	0	509	12	0	0	0	0	0	0	0	521	134	655
New Jersey	0	77	1,571	35	11	0	0	0	0	0	2	1,696	2,221	3,971
New Mexico	0	0	761	21	0	0	0	0	0	0	0	782	3	785
New York	0	661	2,245	102	14	149	21	5	0	26	217	3,440	3,373	6,813
North Carolina	0	404	506	41	7	0	0	0	0	0	0	960	1,465	2,425
North Dakota	0	0	157	17	4	0	0	0	0	0	0	178	19	197
Ohio	0	127	1,353	42	15	0	0	23	0	3	2	1,565	441	2,006
Oklahoma	0	29	3,018	22	2	0	0	0	2	2	0	3,075	127	3,202
Oregon	0	10	399	81	11	0	0	0	0	0	1	412	930	1,342
Pennsylvania	2	17	850	44	35	0	24	0	0	2	0	974	106	1,080
Rhode Island	0	1	57	11	0	0	0	0	0	0	0	69	222	291
South Carolina	0	19	283	23	0	0	0	0	0	0	0	325	301	626
South Dakota	0	0	97	17	0	0	0	0	0	0	0	114	0	114
Tennessee	0	4	985	77	10	0	0	0	0	0	0	1,076	167	1,234
Texas	2	28	3,586	104	34	0	17	11	5	29	59	3,875	1,194	5,069
Utah	0	0	613	21	4	0	0	0	0	0	0	638	0	638
Vermont	0	0	63	12	0	0	0	0	0	0	0	75	15	90
Virginia[1]	0	346	1,809	286	7	0	0	0	0	0	96	2,544	2,549	5,053
Washington	0	154	1,448	195	5	0	10	7	0	26	0	1,845	1,641	3,486
West Virginia	0	1	244	24	4	0	0	0	0	0	0	273	22	295
Wisconsin	0	6	338	28	1	0	0	0	0	0	0	373	221	594
Wyoming	0	0	135	18	0	0	0	0	0	0	0	153	0	153
Total States	**1,030**	**5,404**	**45,383**	**3,251**	**648**	**167**	**482**	**588**	**674**	**450**	**948**	**59,087**	**36,833**	**95,848**
American Samoa	0	0	13	0	0	0	0	0	0	0	0	13	1	14
Guam	0	0	41	0	0	0	0	0	0	0	0	41	0	41
Puerto Rico	0	45	221	15	0	0	0	1	0	0	0	282	402	684
Virgin Islands	0	0	33	0	0	0	0	0	0	0	0	33	17	50
Trust Territories of the Pacific Islands	0	0	5	0	0	0	0	0	0	0	0	5	22	27
Total Territories	**0**	**45**	**313**	**15**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	**374**	**442**	**816**
Foreign Countries	**0**	**0**	**86**	**15**	**0**	**0**	**0**	**0**	**0**	**0**	**4**	**105**	**317**	**422**
Total	**1,030**	**5,449**	**45,782**	**3,281**	**648**	**167**	**482**	**589**	**674**	**450**	**944**	**59,486**	**37,766**	**97,252**

[1]D.C. includes only the District of Columbia. Employees working in Maryland or Virginia Suburban areas of the District of Columbia Metropolitan Area are included in Maryland and Virginia totals.

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Table 3

Employment by Grade

As of September 30, 1985

	OST	USCG	FAA	FHWA	FRA	SLSDC	UMTA	NHTSA	RSPA	OIG	MARAD	TOTAL EMPLOYMENT
GS-02	3	12	7	2	0	0	2	0	0	0	0	26
GS-03	12	111	118	20	2	4	1	1	3	3	3	278
GS-04	31	343	583	102	4	4	4	13	13	10	22	1,129
GS-05	37	682	1,747	193	44	5	22	31	38	11	33	2,843
GS-06	43	292	1,113	259	5	6	23	24	29	8	49	1,851
GS-07	92	381	3,009	183	35	8	45	46	53	52	64	3,968
GS-08	52	63	209	42	22	3	10	16	11	6	21	455
GS-09	75	395	2,804	184	17	12	32	21	32	23	43	3,638
GS-10	21	38	1,854	3	2	1	0	3	0	0	3	1,925
GS-11	70	431	7,704	277	16	8	16	35	50	15	36	8,658
GS-12	65	417	8,873	707	270	8	41	40	79	123	44	10,667
GS/GM-13	105	309	6,467	761	97	5	93	124	142	103	149	8,355
GS/GM-14	162	123	7,351	303	66	3	95	129	139	62	111	8,544
GS/GM-15	141	45	2,198	160	53	5	63	87	59	27	70	2,908
GS-16-18	9	1	1	0	0	0	0	0	0	0	0	11
SES	59	5	130	59	13	1	13	27	15	7	18	347
Other	53	1,801	1,614	26	2	94	2	2	11	0	278	3,883
Average Grade[1]	**10.9**	**8.3**	**11.3**	**10.8**	**11.5**	**9.1**	**11.4**	**11.6**	**11.3**	**11.3**	**10.9**	**11.0**
Total	**1,030**	**5,449**	**45,782**	**3,281**	**648**	**167**	**462**	**599**	**674**	**450**	**944**	**59,486**

[1]For GS/GM only

Table 4

Employment by Age

As of September 30, 1985

	Under 22		22 thru 25		26 thru 35		36 thru 45		46 thru 55		Over 55		Total Employment
	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	
OST	7	0.7	27	2.6	231	22.4	420	40.8	224	21.7	121	11.7	1,030
USCG	80	1.5	225	4.1	1,270	23.3	1,691	31.0	1,282	23.5	901	16.5	5,449
FAA	305	0.7	2,416	5.3	12,302	26.9	12,164	26.6	14,444	31.5	4,151	9.1	45,782
FHWA	17	0.5	125	3.8	636	19.4	1,076	32.8	1,009	30.8	418	12.7	3,281
FRA	2	0.3	6	0.9	108	16.7	221	34.1	140	21.6	171	26.4	648
SLSDC	0	0.0	5	3.0	38	22.8	45	26.9	46	27.5	33	19.8	167
UMTA	2	0.4	16	3.5	123	26.6	196	42.4	90	19.5	35	7.6	462
NHTSA	4	0.7	9	1.5	116	19.4	213	35.6	153	25.5	104	17.4	599
RSPA	9	1.3	38	5.6	108	16.0	191	28.3	205	30.4	123	18.2	674
OIG	3	0.7	39	8.7	97	21.6	190	42.2	84	18.7	37	8.2	450
MARAD	4	0.4	19	2.0	227	24.0	255	27.0	247	26.2	192	20.3	944
Total Civilian	**433**	**0.7**	**2,925**	**4.9**	**15,526**	**25.6**	**16,662**	**28.0**	**17,924**	**30.1**	**6,286**	**10.6**	**59,486**
Total Military	**5,863**	**15.5**	**10,956**	**29.0**	**17,791**	**47.1**	**2,910**	**7.7**	**237**	**6.3**	**9**	**0.2**	**37,766**
Total Department	**6,296**	**6.5**	**13,881**	**14.3**	**33,317**	**34.3**	**19,572**	**20.1**	**18,161**	**18.7**	**6,295**	**6.5**	**97,252**

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Table 5

Employment by Years of Federal Service

As of September 30, 1985

	Under 2 Years		2 thru 5 Years		6 thru 15 Years		16 thru 25 Years		Over 25 Years		Total Employment
	Total	%	Total	%	Total	%	Total	%	Total	%	
OST	33	3.2	61	5.9	397	38.5	414	40.2	125	12.1	1,030
USCG	357	6.6	693	12.7	2,229	40.9	1,514	27.8	656	12.0	5,449
FAA	2,645	5.8	5,975	13.1	13,665	29.8	12,336	26.7	11,261	24.6	45,782
FHWA	127	3.9	227	6.9	1,061	32.3	1,169	35.6	697	21.2	3,281
FRA	23	3.5	81	12.5	362	55.9	141	21.8	41	6.3	648
SLSDC	9	5.4	25	15.0	53	31.7	48	28.7	32	19.2	167
UMTA	10	2.2	40	8.7	227	49.1	160	34.6	25	5.4	462
NHTSA	33	5.5	36	6.0	231	38.6	229	38.2	70	11.7	599
RSPA	49	7.3	64	9.5	234	34.7	254	37.7	73	10.8	674
OIG	56	12.4	40	8.9	170	37.8	131	29.1	53	11.8	450
MARAD	57	6.0	96	10.2	382	40.5	273	28.9	136	14.4	944
Total Civilian	**3,399**	**5.7**	**7,338**	**12.3**	**19,011**	**32.0**	**16,569**	**27.9**	**13,169**	**22.1**	**59,486**
Total Military	**5,458**	**14.3**	**11,971**	**31.3**	**14,571**	**38.1**	**5,635**	**14.7**	**619**	**1.6**	**37,766**
Total Department	**8,857**	**9.1**	**19,309**	**19.8**	**33,582**	**34.4**	**22,204**	**22.7**	**13,788**	**14.1**	**97,252**

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Table 6
Employment in Key Occupations
As of September 30, 1985

	Total Employment	Average Age	Average Grade	Average Salary (In Dollars)
Air Traffic Controller	**21,788**	**37.9**	**11.9**	**37,784**
Aviation Safety	**1,897**	**49.4**	**13.1**	**44,707**
Civil Engineering				
Federal Aviation Administration	327	38.7	11.5	37,182
Federal Highway Administration	1,293	42.7	12.4	43,522
United States Coast Guard	80	40.1	11.8	37,153
Other	24	41.5	12.6	42,878
Total Civil Engineering	**1,724**	**41.9**	**12.2**	**42,023**
Computer Specialist				
Federal Aviation Administration	633	44.0	12.0	38,122
Federal Highway Administration	30	43.4	12.3	40,010
United States Coast Guard	134	40.4	11.0	32,548
Other	116	43.7	12.7	44,971
Total Computer Specialist	**913**	**43.6**	**12.0**	**38,243**
Electrical/Electronic Engineering	**1,250**	**43.3**	**12.5**	**43,530**
Electronics Technician	**6,956**	**46.9**	**11.8**	**37,294**
General Engineering				
Federal Aviation Administration	519	47.0	13.7	51,143
Federal Railroad Administration	15	50.6	14.1	59,268
National Highway Traffic Safety Administration	87	49.7	13.9	55,773
Research and Special Programs Administration	72	50.3	13.8	54,699
Urban Mass Transportation Administration	33	46.7	13.6	51,376
United States Coast Guard	78	48.2	13.1	45,958
Other	54	46.4	14.2	60,343
Total General Engineering	**858**	**47.9**	**13.7**	**52,231**
Total	**35,386**	**41.1**	**12.0**	**38,829**

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Table 7

Employment of Handicapped Personnel

As of September 30, 1985

		Handicapped Personnel	
	Total Employment	**Total**	**%**
Office of the Secretary (OST)	1,030	52	5.0
United States Coast Guard (USCG)	5,449	322	5.9
Federal Aviation Administration (FAA)	45,782	1,443	3.2
Federal Highway Administration (FHWA)	3,281	177	5.4
Federal Railroad Administration (FRA)	648	29	4.5
Saint Lawrence Seaway Development Corporation (SLSDC)	167	7	4.2
Urban Mass Transportation Administration (UMTA)	462	19	4.1
National Highway Traffic Safety Administration (NHTSA)	599	36	6.0
Research and Special Programs Administration (RSPA)	674	36	5.3
Office of Inspector General (OIG)	450	21	4.7
Maritime Administration (MARAD)	944	28	3.0
Total	**59,486**	**2,170**	**3.6**

Table 8

Employment of Veterans

As of September 30, 1985

	All Veterans		Vietnam Era Veterans		Compensable Disability		Veterans Readjustment Appointments		Total Employment
	Total	%[1]	Total	%[1]	Total	%[1]	Total	%[1]	
OST	288	28.0	70	6.8	18	1.7	1	0.9	1,030
USCG	2,461	45.2	952	17.5	212	3.9	49	0.8	5,449
FAA	27,838	60.8	5,683	12.4	1,051	2.3	104	0.2	45,782
FHWA	1,107	33.7	257	7.8	54	1.6	3	0.9	3,281
FRA	334	51.5	92	14.2	37	5.7	1	0.1	648
SLSDC	105	62.9	29	17.4	4	2.4	0	0.0	167
UMTA	101	21.9	39	8.4	7	1.5	0	0.0	462
NHTSA	173	28.9	31	5.2	8	1.3	0	0.0	599
RSPA	221	32.8	32	4.7	20	3.0	1	0.1	674
OIG	184	40.9	12	2.7	12	2.7	0	0.0	450
MARAD	380	40.3	112	11.9	19	2.0	5	0.5	944
Total	**33,192**	**55.8**	**7,309**	**12.3**	**1,442**	**2.4**	**164**	**0.2**	**59,486**

[1]Percent of total employment

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Table 9

Minority Employment by Organization

As of September 30, 1985

	Minority		Black		Hispanic		Asian American		Native American		Total Employment
	Total	%	Total	%	Total	%	Total	%	Total	%	
OST	415	40.3	383	37.1	20	1.9	8	0.8	5	0.5	1,030
USCG	1,594	29.3	1,167	21.4	229	4.2	170	3.1	28	0.5	5,449
FAA	6,133	13.4	3,346	7.3	1,530	3.3	744	1.6	513	1.1	45,782
FHWA	575	17.5	343	10.5	130	4.0	79	2.4	23	0.7	3,821
FRA	120	18.2	101	15.6	17	2.6	2	0.3	0	0.0	648
SLSDC	15	9.0	4	2.4	1	0.6	2	1.2	8	4.8	167
UMTA	192	41.6	160	34.6	17	3.7	13	2.8	2	0.4	462
NHTSA	156	26.0	130	21.7	16	2.7	10	1.7	0	0.0	599
RSPA	96	14.2	63	9.3	10	1.5	23	3.4	0	0.0	674
OIG	99	22.0	75	16.7	10	2.2	13	2.9	1	0.2	450
MARAD	258	27.3	222	23.5	18	1.9	14	1.5	4	0.4	944
Total Civilian	**9,653**	**16.2**	**5,993**	**10.0**	**1,998**	**3.4**	**1,078**	**1.8**	**584**	**1.0**	**59,486**
Total Military	5,633	14.9	2,961	7.8	1,350	3.6	800	2.1	444	1.2	37,766
Officers	273	4.1	107	1.6	51	0.8	107	1.6	8	0.1	6,601
Enlisted	5,360	17.2	2,854	9.2	1,299	4.2	693	2.2	436	1.4	31,165
Total Department	**15,286**	**15.7**	**8,954**	**9.2**	**3,348**	**3.4**	**1,878**	**1.9**	**1,028**	**1.1**	**97,252**

Table 10

Minority Employment by Grade

As of September 30, 1985

	Minority													Total Employment
	Total	%	OST	USCG	FAA	FHWA	FRA	SLSDC	UMTA	NHTSA	RSPA	OIG	MARAD	
GS-02	13	50.0	3	3	4	4	0	0	2	0	0	0	0	26
GS-03	123	44.2	8	62	39	7	2	0	0	1	0	2	2	278
GS-04	429	38.0	30	158	173	34	2	1	3	10	3	4	11	1,129
GS-05	925	32.5	31	284	479	56	11	0	16	27	9	3	9	2,843
GS-06	543	29.3	37	104	258	77	3	1	14	21	9	2	17	1,851
GS-07	1,010	25.5	68	147	575	60	27	1	30	28	13	18	43	3,968
GS-08	143	31.4	33	16	45	12	10	1	9	2	4	0	11	455
GS-09	649	17.8	37	95	395	46	10	1	24	10	9	6	16	3,638
GS-10	176	9.1	14	4	154	0	1	0	0	1	0	0	2	1,925
GS-11	1,303	15.0	25	85	1,083	58	6	2	6	12	8	7	11	8,658
GS-12	1,507	14.1	17	71	1,212	95	30	0	20	10	11	30	11	10,667
GS/GM-13	860	10.3	25	43	591	80	9	1	30	20	18	20	23	8,355
GS/GM-14	683	8.0	24	8	567	26	5	0	23	9	5	4	12	8,544
GS/GM-15	229	7.9	11	2	182	8	2	0	13	3	2	2	4	2,908
GS-16-18	2	18.2	2	0	0	0	0	0	0	0	0	0	0	11
SES	32	9.2	7	1	11	5	1	0	1	1	3	1	1	347
Other	1,026	10.6	43	511	365	10	1	7	1	1	2	0	85	3,883
Avg. Grade[1]	**9.6**		**8.4**	**6.8**	**10.3**	**9.2**	**9.3**	**8.6**	**10.0**	**8.4**	**9.5**	**10.3**	**8.9**	**11.0**
Total	**9,653**	**16.2**	**415**	**1,594**	**6,133**	**575**	**120**	**15**	**192**	**156**	**96**	**99**	**258**	**59,486**

[1]For GS/GM only

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Table 11

Minority Employment — Key Occupations

As of September 30, 1985

	Total Employment	Minority		Black		Hispanic		Asian American		Native American	
		Total	%	Total	%	Total	%	Total	%	Total	%
Air Traffic Controller	**21,788**	**1,923**	**8.8**	**1,084**	**5.0**	**525**	**2.4**	**201**	**0.9**	**113**	**0.5**
Aviation Safety	**1,897**	**161**	**8.5**	**69**	**3.6**	**47**	**2.5**	**20**	**1.1**	**25**	**1.3**
Civil Engineering											
FAA	327	88	26.9	23	7.0	42	12.8	23	7.0	0	0.0
FHWA	1,293	154	11.9	33	2.6	61	4.7	55	4.3	5	0.4
USCG	80	12	15.0	1	1.3	2	2.5	9	11.3	0	0.0
Other	24	1	4.1	0	0.0	0	0.0	1	0.4	0	0.0
Total Civil Engineering	**1,724**	**255**	**14.8**	**57**	**3.3**	**105**	**6.1**	**88**	**5.1**	**5**	**0.3**
Computer Specialist											
FAA	633	109	17.2	80	12.6	11	1.7	8	1.3	10	1.6
FHWA	30	4	13.3	3	10.0	1	3.3	0	0.0	0	0.0
USCG	134	24	17.9	17	12.7	3	2.2	4	3.0	0	0.0
Other	116	36	3.1	29	2.5	1	0.8	5	4.3	1	0.8
Total Computer Specialist	**913**	**173**	**18.9**	**129**	**14.1**	**16**	**1.8**	**17**	**1.9**	**11**	**1.2**
Electrical/Electronic Eng	**1,250**	**178**	**14.2**	**65**	**5.2**	**58**	**4.6**	**50**	**4.0**	**5**	**0.4**
Electronics Technician	**6,956**	**1,089**	**15.7**	**500**	**7.2**	**315**	**4.5**	**172**	**2.5**	**102**	**1.2**
General Engineering											
FAA	519	56	10.8	21	4.0	11	2.1	15	2.9	9	1.7
FRA	15	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
NHTSA	87	9	10.3	5	5.7	0	0.0	4	4.6	0	0.0
RSPA	72	5	6.9	1	1.4	0	0.0	4	5.6	0	0.0
UMTA	33	8	24.2	2	6.1	2	6.1	4	12.1	0	0.0
USCG	78	8	10.3	1	1.3	2	2.6	5	6.4	0	0.0
Other	54	3	5.5	1	1.8	0	0.0	2	3.7	0	0.0
Total General Engineering	**856**	**89**	**10.4**	**31**	**3.6**	**15**	**1.7**	**34**	**4.0**	**9**	**1.0**
Total	**35,386**	**3,868**	**10.9**	**1,935**	**5.5**	**1,081**	**3.1**	**582**	**1.6**	**270**	**0.7**

Table 12

Employment by Sex

As of September 30, 1985

	Male Employment				Female Employment			
	Average Grade[1]	Total	%	Average Grade[1]	Total	%	Average Grade[1]	Total Employment
OST	10.8	530	51.5	12.6	500	48.5	9.4	1,030
USCG	8.2	3,458	63.5	10.4	1,991	36.5	6.5	5,449
FAA	11.2	37,876	82.7	11.9	7,906	17.3	8.3	45,782
FHWA	10.7	2,421	73.8	12.0	860	26.2	7.3	3,281
FRA	11.4	473	73.0	12.7	175	27.0	8.3	648
SLSDC	9.0	130	77.8	11.1	37	22.2	7.1	167
UMTA	11.4	229	49.6	13.6	233	50.4	9.4	462
NHTSA	11.5	382	63.8	13.2	217	36.2	8.9	599
RSPA	11.3	459	68.1	12.9	215	31.9	8.1	647
OIG	11.3	343	76.2	12.3	107	23.8	8.3	450
MARAD	10.8	677	71.7	12.7	267	28.3	8.3	944
Total Civilian	**11.0**	**46,978**	**79.0**	**11.9**	**12,508**	**21.0**	**8.0**	**59,486**
Total Military	—	35,400	93.7	—	2,366	6.3	—	37,766
Officers	—	6,772	97.5	—	177	2.5	—	6,949
Enlisted	—	28,628	92.9	—	2,189	7.1	—	30,817
Total Department	**11.0**	**82,378**	**84.7**	**—**	**14,874**	**15.3**	**—**	**97,252**

[1]For GS/GM only

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Table 13

Female Employment by Grade

As of September 30, 1985

	Female													
	Total	%	OST	USCG	FAA	FHWA	FRA	SLSDC	UMTA	NHTSA	RSPA	OIG	MARAD	Total Employment
GS-02	20	76.9	3	12	2	1	0	0	2	0	0	0	0	26
GS-03	201	72.3	3	91	80	14	2	3	1	0	2	3	2	278
GS-04	854	75.6	25	290	406	84	3	4	4	8	9	8	13	1,129
GS-05	2,282	80.3	26	554	1,395	149	42	5	20	28	34	7	22	2,843
GS-06	1,618	87.4	35	236	994	217	5	6	21	23	29	7	45	1,851
GS-07	1,914	48.2	76	278	1,192	112	34	5	44	38	44	34	57	3,968
GS-08	329	72.3	49	41	114	40	22	1	10	16	10	6	20	455
GS-09	1,292	35.5	55	209	840	47	16	6	29	18	27	10	35	3,638
GS-10	275	14.3	21	6	240	1	2	0	0	2	0	0	3	1,925
GS-11	1,419	16.4	42	132	1,088	72	12	2	16	19	18	4	14	8,658
GS-12	1,026	9.6	34	88	735	55	11	3	28	23	20	16	13	10,667
GS/GM-13	630	7.5	46	29	401	43	15	1	32	19	16	8	20	8,355
GS/GM-14	468	5.5	40	3	351	16	9	0	18	15	4	3	9	8,544
GS/GM-15	88	3.0	27	1	31	5	2	0	8	4	1	1	8	2,908
GS-16-18	0	0.0	0	0	0	0	0	0	0	0	0	0	0	11
SES	24	6.9	14	0	2	4	0	0	0	3	1	0	0	347
Other	68	1.8	4	21	35	0	0	1	0	1	0	0	6	3,883
Average Grade	**8.0**		**9.4**	**6.5**	**8.3**	**7.3**	**8.3**	**7.1**	**9.4**	**8.9**	**8.1**	**8.3**	**8.3**	**11.0**
Total Department	**12,508**	**21.0**	**500**	**1,991**	**7,906**	**860**	**175**	**37**	**233**	**217**	**215**	**107**	**267**	**59,486**

[1]For GS/GM only.

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Table 14

Female Employment — Key Occupations

As of September 30, 1985

		Female		Female Average Grade[1]	Female Average Salary[1]	Total Employment
		Total	%			
Air Traffic Controller		**2,140**	**9.8**	**10.6**	**29,891**	**21,788**
Aviation Safety		**60**	**3.2**	**11.4**	**33,807**	**1,897**
Civil Engineering	FAA	23	7.0	9.0	27,160	327
	FHWA	41	3.2	9.9	28,495	1,293
	USCG	3	3.8	9.7	26,666	80
	Other	3		11.0	30,442	24
Total Civil Engineering		**70**	**4.1**	**9.7**	**28,061**	**1,724**
Computer Specialist	FAA	137	21.6	11.0	31,879	633
	FHWA	9	30.0	11.8	35,339	30
	USCG	42	31.3	9.6	25,615	134
	Other	22		11.7	37,611	116
Total Computer Specialist		**210**	**230**	**10.8**	**31,375**	**913**
Electrical/Electronic Engineering		**22**	**1.8**	**9.8**	**29,337**	**1,250**
Electronics Technician		**173**	**2.5**	**10.2**	**27,433**	**6,956**
General Engineering	FAA	8	1.5	12.3	39,569	519
	FRA	0	0.0	0.0	0	15
	NHTSA	1	1.1	13.0	40,105	87
	RSPA	2	2.8	10.5	38,984	72
	UMTA	0	0.0	0.0	0	33
	USCG	2	2.6	12.0	34,254	78
	OTHER	0	0.0	0.0	0	54
Total General Engineering		**13**	**1.5**	**12.0**	**38,702**	**858**
Total		**2,675**	**7.6**	**10.5**	**29,900**	**35,386**

[1]For GS/GM only.

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Table 15

Hires by Type

October 1, 1984—September 30, 1985

	Total Employment	Hires		Competitive New Hires		Excepted New Hires		Transfers[1]		Other Hires	
		Total	%[2]	Total	%[3]	Total	%[3]	Total	%[3]	Total	%[3]
OST	1,030	353	34.3	20	5.7	31	8.8	292	82.7	10	2.8
USCG	5,449	754	13.8	374	49.6	51	6.8	248	32.9	81	10.7
FAA	45,782	4,054	8.9	2,785	68.7	433	10.7	507	12.5	329	8.1
FHWA	3,281	258	7.9	126	48.8	65	25.2	45	17.4	22	8.5
FRA	648	53	8.2	34	64.2	6	11.3	12	22.6	1	1.9
SLSDC	167	20	12.0	15	75.0	3	15.0	2	10.0	0	0.0
UMTA	462	25	5.4	10	40.0	0	0.0	13	52.0	2	8.0
NHTSA	599	43	7.2	25	58.1	10	23.3	7	16.3	1	2.3
RSPA	674	122	18.1	44	36.1	27	22.1	48	39.3	3	2.5
OIG	450	96	21.3	21	21.9	10	10.4	58	60.4	7	7.3
MARAD	944	122	12.9	69	56.6	24	19.7	21	17.2	8	6.6
Total	**59,486**	**5,900**	**9.9**	**3,523**	**59.7**	**660**	**11.2**	**1,253**	**21.2**	**464**	**7.9**

[1]Transfers are hires from another agency to the department.
[2]Percent of Total Employment.
[3]Percent of Total Hires.

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Table 16

Hires—Selected Categories

October 1, 1984—September 30, 1985

	Total Employment	Hires		Minority		Female		Veteran	
		Total	%[1]	Total	%[2]	Total	%[2]	Total	%[2]
OST	1,030	353	34.3	121	34.3	173	49.0	77	21.8
USCG	5,449	754	13.8	178	23.6	332	44.0	254	33.7
FAA	45,782	4,054	8.9	549	13.5	1,200	29.6	966	23.8
FHWA	3,281	258	7.9	63	24.4	117	45.3	43	16.7
FRA	648	53	8.2	10	18.9	19	35.8	25	47.2
SLSDC	167	20	12.0	3	15.0	8	40.0	8	40.0
UMTA	462	25	5.4	13	52.0	17	68.0	16	30.8
NHTSA	599	43	7.2	15	34.9	24	55.8	2	4.7
RSPA	674	122	18.1	23	18.9	58	47.5	18	14.8
OIG	450	96	21.3	14	14.6	37	38.5	25	26.0
MARAD	944	122	12.9	24	19.7	40	32.8	40	32.8
Total	**59,486**	**5,900**	**9.9**	**1,013**	**17.2**	**2,025**	**34.3**	**1,462**	**24.8**

[1]Percent of Total Employment
[2]Percent of Total Hires

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Table 17

Separations by Type

October 1, 1984—September 30, 1985

	Total Employment	Separations		Resignations		Terminations[1]		Transfers[2]		Retirements		Other Separations	
		Total	%[3]	Total	%[4]	Total	%[4]	Total	%[4]	Total	%[4]	Total	%[4]
OST	1,030	104	10.1	49	47.1	4	3.8	36	34.6	14	13.5	1	1.0
USCG	5,449	818	15.0	294	35.9	49	6.0	244	29.8	207	25.3	24	2.9
FAA	45,782	4,146	9.1	1,402	33.8	620	15.0	344	8.3	1,629	39.3	151	3.6
FHWA	3,251	235	7.2	99	42.1	8	3.4	43	18.3	76	32.3	9	3.8
FRA	648	572	8.8	95	16.6	436	76.2	12	2.1	27	4.7	2	0.3
SLSDC	167	24	14.3	6	25.0	0	0.0	4	16.7	13	54.2	1	4.2
UMTA	462	52	11.2	30	57.7	0	0.0	16	30.8	6	11.5	0	0.0
NHTSA	599	42	7.0	14	33.3	1	2.4	7	16.7	19	45.2	1	2.4
RSPA	674	68	10.1	43	63.2	6	8.8	7	10.3	11	16.2	1	1.5
OIG	450	75	16.6	18	24.0	5	6.7	48	64.0	3	4.0	1	1.3
MARAD	944	93	9.9	35	37.6	3	3.2	12	12.9	39	41.9	4	4.3
Total Civilian	**59,486**	**6,229**	**10.5**	**2,085**	**33.5**	**1,132**	**18.2**	**773**	**12.4**	**2,044**	**32.8**	**195**	**3.1**
Total Military	**37,766**	**5,300**	**14.0**	**50**	**9.4**	**1,752**	**33.1**	**2,545**	**48.0**	**842**	**15.9**	**111**	**2.1**
Total Department	**97,252**	**11,159**	**11.5**	**2,135**	**19.1**	**2,884**	**25.8**	**3,318**	**29.7**	**2,886**	**25.9**	**306**	**2.7**

[1]USCG Military Terminations are those personnel discharged from service; civilian terminations are nondisciplinary actions.
[2]Civilian Transfers are movements to another agency outside the department. USCG Military Transfers are those personnel transferred to reserve and those released from active duty.
[3]Percent of Total Employment.
[4]Percent of Total Separations.

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Table 18

Separations by Key Occupations

October 1, 1984—September 30, 1985

	Total Employment	Separations		Resignations		Terminations[1]		Transfers[2]		Retirements		Other Separations	
		Total	%[3]	Total	%[4]	Total	%[4]	Total	%[4]	Total	%[4]	Total	%[4]
Air Traffic Controller	**21,788**	**1,763**	**8.1**	**509**	**28.9**	**516**	**29.3**	**23**	**1.3**	**662**	**37.5**	**53**	**3.0**
Aviation Safety	**1,897**	**198**	**10.4**	**46**	**23.2**	**3**	**1.5**	**6**	**3.0**	**139**	**68.7**	**7**	**3.5**
Civil Engineering													
FAA	327	32	9.7	12	37.5	1	3.1	7	21.9	11	34.4	1	3.1
FHWA	1,293	52	4.0	25	48.1	1	1.9	4	7.7	20	38.5	2	3.8
USCG	80	11	13.8	2	18.2	0	0.0	5	45.5	4	36.4	0	0.0
Other	24	8	3.3	6	25.0	1	4.2	1	4.2	0	0.0	0	0.0
Total Civil Engineering	**1,724**	**103**	**7.5**	**45**	**43.7**	**3**	**2.9**	**17**	**16.5**	**35**	**34.0**	**3**	**2.9**
Computer Specialist													
FAA	633	44	7.0	21	47.7	0	0.0	8	18.2	13	29.5	2	4.5
FHWA	30	4	13.3	2	50.0	0	0.0	0	0.0	1	25.0	1	25.0
USCG	134	14	10.4	8	57.1	0	0.0	4	28.6	2	14.3	0	0.0
Other	116	21	18.1	7	60.3	9	7.7	5	43.1	0	0.0	0	0.0
Total Computer Specialist	**913**	**83**	**9.1**	**38**	**45.8**	**9**	**10.8**	**17**	**20.5**	**16**	**19.3**	**3**	**3.6**
Electrical/Electronic Eng	**1,250**	**88**	**7.0**	**35**	**39.8**	**0**	**0.0**	**18**	**20.5**	**32**	**36.4**	**3**	**3.4**
Electronics Technician	**6,956**	**457**	**6.6**	**110**	**24.1**	**3**	**0.7**	**20**	**4.4**	**285**	**62.4**	**39**	**8.5**
General Engineering													
FAA	519	21	4.0	5	23.8	1	4.8	4	19.0	9	42.9	2	9.5
FRA	15	1	6.6	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
NHTSA	87	5	5.7	1	20.0	0	0.0	0	0.0	4	80.0	0	0.0
RSPA	72	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
UMTA	33	3	9.1	2	66.7	0	0.0	0	0.0	1	33.3	0	0.0
USCG	78	4	5.1	0	0.0	0	0.0	1	25.0	2	50.0	1	25.0
Other	54	2	3.7	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0
Total General Engineering	**858**	**36**	**4.2**	**8**	**22.2**	**2**	**5.6**	**5**	**13.9**	**18**	**50.0**	**3**	**8.3**
Total	**35,386**	**2,728**	**7.7**	**791**	**29.0**	**536**	**19.6**	**106**	**3.9**	**1,184**	**43.4**	**111**	**4.1**

[1]Nondisciplinary actions.
[2]Movement to another government agency outside the department.
[3]Percent of Total Employment.
[4]Percent of Total Separations.

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Table 19

Separations — Selected Categories

October 1, 1984 — September 30, 1985

	Total Employment	Separations		Minority		Female		Veteran	
		Total	%[1]	Total	%[2]	Total	%[2]	Total	%[2]
OST	1,030	104	10.1	39	37.5	59	56.7	21	20.2
USCG	5,449	818	15.0	237	29.0	339	41.4	358	43.8
FAA	45,782	4,146	9.1	587	14.2	861	20.8	2,359	56.9
FHWA	3,251	235	7.2	59	25.1	103	43.8	88	37.4
FRA	648	572	88.2[3]	69	12.1	84	14.7	267	46.7
SLSDC	167	24	14.3	3	12.5	6	25.0	16	16.7
UMTA	462	52	11.2	20	40.4	28	53.8	16	30.8
NHTSA	599	42	7.0	10	23.8	12	28.6	21	50.0
RSPA	674	68	10.1	12	17.6	32	47.1	15	22.1
OIG	450	75	16.6	18	24.0	24	32.0	27	36.0
MARAD	944	93	9.9	23	24.7	28	30.1	44	47.4
Total	**59,486**	**6,229**	**10.5**	**1,078**	**17.3**	**1,576**	**25.3**	**3,232**	**51.9**

[1]Percent of Total Employment
[2]Percent of Total Separations
[3]Includes separations due to transfer of Alaska Railroad

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